

Modern Slavery and Human Trafficking Policy 2018

January 2022

Authorised by – J Price

Employer responsibility

Modern slavery and human trafficking statement

This Modern Slavery and Human Trafficking Statement form a part of the Modern Slavery Act 2015 and relate to actions and activities within Vision Property Assets Group and its current financial year. Vision Offices (the company, 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero tolerance towards slavery and require our supply chain of any products or services to comply with our values.

Director
Robin G Downey

Secretary/Partner
Joseph Price

1) Organisational structure

Vision Property Assets Group has multiple business operations in the United Kingdom. We operate in the Real Estate, Property Development and Commercial Management sector. The nature of our supply chains is as follows:

We work with several key direct suppliers, who provide us with goods, such as equipment for our premises, and services, such as outsourced business processes, IT software and marketing services.

For more information about the Company, please visit our website: www.vpag.co.uk

2) Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal supplier communication questionnaires and audits where relevant and/or possible

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

3) Risk and compliance

Vision has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Creating an annual risk profile for key suppliers
- We do not consider that we operate in a high-risk environment because:

Vision operates in this risk level environment because the majority of our supply chain is based in the UK and in low-risk industries, such as Real Estate, Property Development and Commercial Management.

Vision does not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, Vision will seek to terminate our relationship with that supplier immediately.

4) Effectiveness

Vision cannot say with any certainty how effective the steps taken have been ensuring that slavery and human trafficking is not taking place in our business and supply chains. As part of our work for the next financial year, we will be considering how best to monitor the effectiveness of the actions taken.

The statement was approved by the board of directors.

Robin G Downey
Director

Joseph Price
Secretary/Partner

This policy has been in operation since January 2018 and is reviewed annually.

